



NADSA Public Policy Alert



Participation Creates Power!

White House Announces New Plan to Increase COVID-19 Vaccinations

Health Care Workers to be Included in New COVID-19 Vaccination Mandate

Dear NADSA Member,

Although ADS is not specifically mentioned, the two areas outlined below could be applicable to some if not all NADSA Members. NASDA will monitor these new polices for additional clarification and will post updates in the new website section Important ADS Updates which can be accessed by clicking on the following link:

[ADS Important Updates.](#)

President Biden announced last night several additional measures to combat the COVID-19 pandemic. As part of this effort, there are two areas which could have a direct impact on the Adult Day Services (ADS) industry:

- The Department of Labor's Occupational Safety and Health Administration (OSHA) is developing a rule that will require all employers with 100 or more employees to ensure their workforce is fully vaccinated or require any workers who remain unvaccinated to produce a negative test result on at least a weekly basis before coming to work. OSHA will issue an Emergency Temporary Standard (ETS) to implement this requirement. This requirement will impact over 80 million workers in private sector businesses with 100+ employees.
- The Centers for Medicare & Medicaid Services (CMS) is taking action to require COVID-19 vaccinations for workers in most health care settings that receive Medicare or Medicaid reimbursement, including but not limited to hospitals, dialysis facilities, ambulatory surgical settings, and home health agencies. This action builds on the vaccination requirement for nursing facilities recently announced by CMS, and will apply to nursing home staff as well as staff in

hospitals and other CMS-regulated settings, including clinical staff, individuals providing services under arrangements, volunteers, and staff who are not involved in direct patient, resident, or client care. These requirements will apply to approximately 50,000 providers and cover a majority of health care workers across the country. Some facilities and states have begun to adopt hospital staff or health care sector vaccination mandates. This action will create a consistent standard across the country, while giving patients assurance of the vaccination status of those delivering care.

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